MICHIGAN April 30, 2010 County / Borough													HVAC Install	_		
		Labo	orer	Batt, B Foam In (Insul Carpe	sulator lator,	Carpe		Electrician ho	(% FB is %	% of the	Plum	ber	(HV Techn Plum Pipef	AC ician, iber,	Installatio Techr	C-Duct on (HVAC nician, al Worker)
	WD#	Wage	Fringe	Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	Wage	Fringe	Wage	Fringe
Alcona	MI 22	\$7.25	\$0.00			\$7.25	\$0.00	\$7.80	\$1.05	3.10%	\$15.12	\$1.87				
Alger	MI 23	\$9.67	\$0.00			\$15.93	\$4.00	\$27.33	\$16.05	1.00%	\$15.19	\$4.41	\$24.28	\$18.00	\$16.78	\$9.67
Allegan	MI 8	\$12.31	\$4.62			\$14.29	\$3.33						\$12.42	\$0.00	\$12.42	\$0.00
Batt Insulation				\$11.00	\$2.53							,				
Blown Insulation				\$8.86	\$0.00											
Electrician-Allegan, Casco, Cheshire, Clyde, Ganges, Gun Plain, Heath, Hopkins, Lee, Manlius, Martin, Monterey, Otsego, Saugatuck, Trowbridge, Valley, Watson, Wayland				,				\$20.27	\$5.35	8.00%						
Electrician- Door, Filmore, Laketon, Leighton, Overisel, Salem								\$20.15	<b>\$5.90</b>	18.00%						
Plumber-Excludes Dorr, Filmore, Laketown, Leighton, Overisel, Salem								φ20.15	φ3.69	18.00 %	\$22.88	\$ \$11.85				
Plumber- Dorr, Filmore, Laketown, Leighton, Overisel, Salem											\$29.26	\$17.02				
Alpena	MI 22	\$7.25	\$0.00			\$7.25	\$0.00	\$7.80	\$1.05	3.10%	\$14.51	\$1.25				
Antrim	MI 24	\$7.25	\$0.00			\$7.84	\$0.00	\$8.81	\$0.00	0.00%	\$7.94	\$0.00				
Arenac	MI 25	\$7.25	\$0.00			\$9.36	\$1.70	\$9.81	\$0.00	0.00%	\$16.12	\$2.40				
Baraga	MI 26	\$9.67	\$0.00			\$15.93	\$4.00	\$26.19	\$15.74	0.00%	\$15.19	\$4.41	\$24.28	\$18.00	\$16.78	\$9.67
Barry	MI 28	\$7.25	\$0.00			\$7.25	\$0.00	\$7.25	\$0.00	0.00%	\$8.00	\$0.00				

MICHIGAN April 30, 2010 County / Borough													HVAC			
		Labo	orer	Batt, B Foam In (Insul Carpe	sulator ator,	Carpe		Electrician ho	(% FB is ourly rate)		Plum	ber	Instal (HV Techn Plum Pipef	AC lician, lber,	Installatio Techr	C-Duct on (HVAC nician, al Worker)
	WD#	Wage	Fringe	Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	Wage	Fringe	Wage	Fringe
Вау	MI 86	\$12.31	\$4.62			\$14.59	\$3.33	\$29.46	\$7.20	26.33%	\$22.79	\$14.59	\$12.42	\$0.00	\$12.42	\$0.00
Batt Insulation				\$11.00	\$2.53					ı						
Blown Insulation				\$8.86	\$0.00											
Benzie	MI 29	\$7.25	\$0.00	\$7.25	\$0.00	\$9.17	\$0.00	\$11.83	\$0.00	0.00%	\$15.50	\$2.16				
Berrien	MI 50	\$12.31	\$4.62			\$14.29	\$3.33	\$19.90	\$9.79	0.00%	\$22.88	\$13.05	\$12.42	\$0.00	\$12.42	\$0.00
Batt Insulation				\$11.00	\$2.53											
Blown Insulation				\$8.86	\$0.00											
Plumber-Excludes Cook Nuclear Plant, Niles & Vicinity Plumber-Cook Nuclear Plant, Niles & Vicinity												\$ \$13.05 \$13.90				
Branch	MI 9	\$7.25	\$0.00	\$8.25	\$0.00	\$8.72	\$0.00	\$11.43	\$0.00	0.00%	\$11.99	\$0.00				
Calhoun	MI 10	\$12.31	\$4.62			\$14.29	\$3.33	\$21.32	\$6.34	0.00%	\$22.97	\$15.73	\$12.42	\$0.00	\$12.42	\$0.00
Batt Insulation				\$11.00	\$2.53										,	
Blown Insulation				\$8.86	\$0.00											
Cass	MI 9	\$7.25	\$0.00	\$8.25	\$0.00	\$8.72	\$0.00	\$11.43	\$0.00	0.00%	\$11.99	\$0.00				

MICHIGAN April 30, 2010 County / Borough														-Pipe lation		
		Labo	orer	Batt, B Foam In (Insul Carpe	sulator ator,	Carpe		Electrician ho	(% FB is 9	% of the	Plum	ber	(H\ Techi Plun	/AC nician, nber, fitter)	Installati Tech	C-Duct ion (HVAC nician, tal Worker)
	WD#	Wage	Fringe	Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	Wage	Fringe	Wage	Fringe
Charlevoix	MI 24	\$7.25	\$0.00			\$7.84	\$0.00	\$8.81	\$0.00	0.00%	\$7.94	\$0.00				
Cheboygan	MI 24	\$7.25	\$0.00	ı		\$7.84	\$0.00	\$8.81	\$0.00	0.00%	\$7.94	\$0.00		I		
Chippewa	MI 23	\$9.67	\$0.00			\$15.93	\$4.00	\$27.33	\$16.05	1.00%	\$15.19	\$4.41	\$24.28	\$18.00	\$16.78	\$9.67
Clare	MI 37	\$7.25	\$0.00			\$7.25	\$0.00	\$7.25	\$0.00	0.00%	\$7.25	\$0.00				
Clinton	MI 11	\$12.31	\$4.62			\$14.29	\$3.33	\$22.00	\$9.21	0.00%	\$22.97	\$15.73	\$12.42	\$0.00	\$12.42	\$0.00
Batt Insulation				\$11.00	\$2.53											
Blown Insulation				\$8.86	\$0.00											
Crawford	MI 38	\$7.25	\$0.00			\$7.25	\$0.00	\$7.25	\$0.00	0.00%	\$7.25	5 \$0.00				
Delta	MI 39	\$9.67	\$0.00			\$15.93	\$4.00	\$29.69	\$13.45	4.00%	\$15.19	\$4.41	\$24.28	\$18.00	\$16.78	\$9.67
Dickinson	MI 42	\$9.67	\$0.00			\$15.93	\$4.00	\$26.19	\$15.74	0.00%	\$11.53	3 \$4.41	\$24.28	\$18.00	\$16.78	\$9.67
Eaton	MI 13	\$12.31	\$4.62			\$14.29	\$3.33				\$22.97	\$15.73	\$12.42	\$0.00	\$12.42	\$0.00
Batt Insulation				\$11.00	\$2.53											
Blown Insulation				\$8.86	\$0.00											

MICHIGAN April 30, 2010 County / Borough														:-Pipe		
		Lab	orer	Batt, B Foam In (Insul Carpe	sulator ator,	Carpe		Electrician ho	(% FB is 9	% of the	Plum	ber	Instal (HV Techr Plun Pipel	AC nician, nber,	Installati Tech	C-Duct on (HVAC nician, tal Worker)
	WD#	Wage	Fringe	Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	Wage	Fringe	Wage	Fringe
Electrician - Bellevue, Brookfield, Kalamo, Sunfield, Vermontville, Walton/Batt								\$21.32	\$6.34	0.00%						
Electrician-Benton, Carmel, Chester, Delta, Eaton, Eaton Rapids, Hamlin, Oneida, Roxand, Windsor)								\$22.00	\$9.21	0.00%						
Emmet	MI 24	\$7.25	\$0.00			\$7.84	\$0.00	\$8.81	\$0.00	0.00%	\$7.94	\$0.00				
Genesee	MI 12	\$12.31	\$4.62			\$14.29	\$3.33	\$24.54	\$5.35	15.00%	\$24.05	\$17.35	\$12.42	\$0.00	\$12.42	\$0.00
Batt Insulation				\$11.00	\$2.53											
Blown Insulation				\$8.86	\$0.00											
Gladwin	MI 25	\$7.25	\$0.00			\$9.36	\$1.70	\$9.81	\$0.00	0.00%	\$13.02	2 \$2.94				
Gogebic	MI 26	\$9.67	\$0.00			\$15.93	\$4.00	\$26.19	\$15.74	0.00%	\$15.19	\$4.41	\$24.28	\$18.00	\$16.78	\$9.67
Grand Traverse	MI 29	\$7.25	\$0.00	\$7.25	\$0.00	\$9.17	\$0.00	\$11.83	\$0.00	0.00%	\$15.50	\$2.16				
Gratiot	MI 33	\$7.25	\$0.00			\$7.48	\$0.00	\$9.42	\$0.00	0.00%	\$9.38	\$3.56				
Hillsdale	MI 43	\$7.25	\$0.00			\$7.25	\$0.00	\$8.00	\$0.00	0.00%	\$7.25	\$0.00				
Houghton	MI 26	\$9.67	\$0.00			\$15.93	\$4.00	\$26.19	\$15.74	0.00%	\$15.19	\$4.41	\$24.28	\$18.00	\$16.78	\$9.67
Huron	MI 44	\$7.25	\$0.51			\$8.24	\$0.00	\$7.50	\$0.00	0.00%	\$8.67	<b>'</b> \$1.00				

MICHIGAN April 30, 2010 County / Borough													HVAC Instal			
		Labe	orer	Batt, B Foam In (Insul Carpe	sulator ator,	Carpe		Electrician ho	(% FB is 9	% of the	Plum	ber	(HV Techn Plum Pipef	AC lician, lber,	Installation Techi	C-Duct on (HVAC nician, al Worker)
	WD#	Wage	Fringe	Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	Wage	Fringe	Wage	Fringe
Ingham	MI 13	\$12.31	\$4.62			\$14.29	\$3.33				\$22.97	\$15.73	\$12.42	\$0.00	\$12.42	\$0.00
Batt Insulation				\$11.00	\$2.53											
Blown Insulation				\$8.86	\$0.00											
Electrician-Alaiedon, Aurelius, Delhi, Ingham, Lansing, Leroy, Locke, Meridian, Vevay, Wheatfield, White Oak, Williamson								\$22.00	\$9.21	0.00%						
Electrician- Bunker Hill, Leslie, Onondaga, Stockbridge								\$22.79	\$11.50	0.00%						
lonia	MI 14	\$7.25	\$0.00			\$9.75	\$0.00	\$7.25	\$0.00	0.00%	<b>\$</b> 9.25	5 \$0.00				
losco	MI 48	\$7.25	\$0.00			\$7.50	\$1.10	\$7.25	\$0.30	0.00%	\$8.00	\$0.00				
Iron	MI 26	\$9.67	\$0.00			\$15.93	\$4.00	\$26.19	\$15.74	0.00%	\$15.19	\$4.41	\$24.28	\$18.00	\$16.78	\$9.67
Isabella	MI 33	\$7.25	\$0.00			\$7.48	\$0.00	\$9.42	\$0.00	0.00%	\$9.38	\$3.56				
Jackson	MI 35	\$12.31	\$4.62			\$14.29	\$3.33	\$22.79	\$11.50	0.00%	\$22.97	\$15.73	\$12.42	\$0.00	\$12.42	\$0.00
Batt Insulation				\$11.00	\$2.53											
Blown Insulation				\$8.86	\$0.00											
Kalamazoo	MI 50	\$12.31	\$4.62			\$14.29	\$3.33	\$20.27	\$5.35	18.00%			\$12.42	\$0.00	\$12.42	\$0.00

MICHIGAN April 30, 2010 County / Borough				Batt, B									HVAC Instal (HV	lation AC		C-Duct
		Labo	orer	Foam In (Insul Carpe	ator,	Carpe		Electrician ho	(% FB is 9 ourly rate)	% of the	Plum	ber	Techr Plum Pipet	ber,	Tech	ion (HVAC nician, tal Worker)
	WD#	Wage	Fringe	Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	Wage	Fringe	Wage	Fringe
Batt Insulation				\$11.00	\$2.53											
Blown Insulation				\$8.86	\$0.00											
Plumber-(Fort Custer)											\$22.97	\$15.73				
Plumber (Excludes Fort Custer)											\$22.88	\$11.85				
Kalkaska	MI 38	\$7.25	\$0.00			\$7.25	\$0.00	\$7.25	\$0.00		\$7.25	\$0.00				
Kent	MI 15	\$12.31	\$4.62			\$14.29	\$3.33	\$20.15	\$5.89	18.00%	\$29.61	\$18.02	\$12.42	\$0.00	\$12.42	\$0.00
Batt Insulation				\$11.00	\$2.53											
Blown Insulation				\$8.86	\$0.00											
Keweenaw	MI 26	\$9.67	\$0.00			\$15.93	\$4.00	\$26.19	\$15.74	0.00%	\$15.19	\$4.41	\$24.28	\$18.00	\$16.78	\$9.67
Lake	MI 53	\$7.25	\$0.00			\$7.25	\$0.00	\$7.25	\$0.00	0.00%	\$9.11	\$0.00				
Lapeer	Mi 85	\$19.21	\$10.95	\$28.42	\$15.41	\$25.64	\$12.87	\$24.54	\$5.35	15.00%	\$24.05	\$17.35				
Leelanau	MI 16	\$7.25	\$0.00			\$14.29	\$3.33	\$21.91	\$10.82	0.00%	\$37.19	\$19.30	\$12.42	\$0.00	\$12.42	\$0.00
Batt Insulation				\$11.00	\$2.53											

MICHIGAN April 30, 2010 County / Borough													HVAC			
		Labo	orer	Batt, B Foam In (Insul Carpe	sulator ator,	Carpe		Electrician ho	(% FB is o	% of the	Plum	ber	Instal (HV Techn Plum Pipef	AC ician, iber,	Installati Techi	C-Duct on (HVAC nician, al Worker)
	WD#	Wage	Fringe	Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	Wage	Fringe	Wage	Fringe
Blown Insulation				\$8.86	\$0.00											
Lenawee	MI 16	\$12.31	\$4.62			\$14.29	\$3.33	\$21.91	\$10.82	0.00%			\$12.42	\$0.00	\$12.42	\$0.00
Batt Insulation				\$11.00	\$2.53											
Blown Insulation				\$8.86	\$0.00											
Plumber-Clinton, Macon, and Tecumseh											\$36.49	\$18.05				
Plumber-Excludes Clinton, Mason, and Tecumseth											\$22.97	<b>3</b> \$15.73				
Livingston	MI 13	\$12.31	\$4.62			\$14.29	\$3.33						\$12.42	\$0.00	\$12.42	\$0.00
Batt Insulation				\$11.00	\$2.53											
Blown Insulation				\$8.86	\$0.00											
Electrician- Brighton, Deerfield, Genoa, Hartland, Oceola, and Tyrone								\$22.02	\$9.30	3.00%						
Electrician -Green Oak, Hamburg, Putnam, Unadilla Electrician -Cohoctah, Conway, Handy, Howell, Iosco, and								\$22.79		0.00%						
Marion Plumber-Brighton								\$22.00	\$9.21	0.00%		\$14.37				
Plumber-Green Oak and Hamburg												\$18.05				

MICHIGAN April 30, 2010 County / Borough													HVAC Instal			
		Labo	orer	Foam lı (Insu	Blown, nsulator lator, enter)	Carpe		Electrician ho	(% FB is 9	% of the	Plum	ber	(HV Techn Plum Pipef	AC ician, iber,	Installation	C-Duct on (HVAC nician, al Worker)
	WD#	Wage	Fringe	Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	Wage	Fringe	Wage	Fringe
Plumber - Excludes Brighton, Green Oak, and Hamburg											\$22.97	\$15.73				
Luce	MI 23	\$9.67	\$0.00			\$15.93	\$4.00	\$27.33	\$16.05	1.00%	\$15.19	\$4.41	\$24.28	\$18.00	\$16.78	\$9.67
Mackinac	MI 23	\$9.67	\$0.00			\$15.93	\$4.00	\$27.33	\$16.05	1.00%	\$15.19	\$4.41	\$24.28	\$18.00	\$16.78	\$9.67
Macomb	MI 62	\$25.54	\$13.97					\$22.02	\$9.30	3.00%	\$26.96	\$14.37				
Carpenter-Multi Family Condiminiums						\$23.20	\$8.90									
Carpenter-Single Family Homes & detached condominiums						\$20.67	\$8.56									
Manistee	MI 53	\$7.25	\$0.00			\$7.25	\$0.00	\$7.25	\$0.00	0.00%	\$9.11	\$0.00				
Marquette	MI 17	\$17.21	\$5.65			\$20.30	\$10.35	\$27.33	\$15.99	1.00%	\$24.28	\$18.00	\$24.28	\$18.00	\$16.78	\$9.67
Mason	MI 53	\$7.25	\$0.00			\$7.25	\$0.00	\$7.25	\$0.00	0.00%	\$9.11	\$0.00				
Mecosta	MI 53	\$7.25	\$0.00			\$7.25	\$0.00	\$7.25	\$0.00	0.00%	\$9.11	\$0.00				
Menominee	MI 21	\$9.67	\$0.00			\$15.93	\$4.00				\$15.19	\$4.41	\$24.28	\$18.00	\$16.78	\$9.67
Electrician - Does not include Ingallston, Melon, Menominee								\$29.69	\$13.45	4.00%						
Electrician - Ingallston, Melon, Menominee								\$17.80	\$6.64	10.80%						

MICHIGAN April 30, 2010 County / Borough													HVAC			
		Labo	orer	Batt, B Foam In (Insul Carpe	sulator ator,	Carpe		Electrician ho	ı (% FB is %	% of the	Plum	ber	Instal (HV Techr Plun Pipel	AC ician, iber,	Installati Techi	C-Duct on (HVAC nician, al Worker)
	WD#	Wage	Fringe	Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	Wage	Fringe	Wage	Fringe
Midland	MI 86	\$12.31	\$4.62			\$14.29	\$3.33				\$22.97	<b>'</b> \$15.57	\$12.42	\$0.00	\$12.42	\$0.00
Batt Insulation				\$11.00	\$2.53											
Blown Insulation				\$8.86	\$0.00											
Electrician - Ingersoll, Jasper, Mount Haley and Porter								\$20.83	\$5.35	11.00%						
Electrician - Excludes Ingersoll, Jasper, Mount Haley, and Porter				ı			I	\$29.46	\$7.20	26.33%		ı				
Missaukee	MI 54	\$7.25	\$0.00	\$8.00	\$0.00	\$8.65	\$0.00	\$8.50	\$0.00	0.00%	\$11.00	\$0.00				l
Monroe	MI 62	\$26.28	\$12.02	ļ				\$21.91	\$10.82	0.00%	\$27.78	§ \$14.38				
Carpenter-Multi Family Condiminiums						\$23.20	\$8.90									
Carpenter-Single Family Homes & detached condominiums						\$20.67	\$8.56									
Montcalm	MI 55	\$7.25	\$0.00			\$8.04	\$0.00	\$8.35	\$0.00	0.00%	\$8.99	\$0.00				l
Montmorency	MI 22	\$7.25	\$0.00			\$7.25	\$0.00	\$7.80	\$1.05	3.10%	\$14.51	\$1.25				
Muskegon	MI 15	\$12.31	\$4.62			\$14.29	\$3.33	\$20.15	\$5.89	18.00%	\$29.26	\$17.02	\$12.42	\$0.00	\$12.42	\$0.00
Batt Insulation				\$11.00	\$2.53											

MICHIGAN April 30, 2010 County / Borough					Blown,								HVAC Instal (HV	lation AC		C-Duct
		Labo	orer	Foam Ir (Insu Carpe	lator,	Carpe		Electrician ho	(% FB is 9 ourly rate)	% of the	Plum	ber	Techr Plun Pipet	nber,	Tech	on (HVAC nician, tal Worker)
	WD#	Wage	Fringe	Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	Wage	Fringe	Wage	Fringe
Blown Insulation				\$8.86	\$0.00											
Newaygo	MI 58	\$7.25	\$0.00			\$7.48	\$0.00	\$7.25	\$0.00	0.00%	\$11.40	\$2.25		ľ		
Oakland	MI 62	\$25.54	\$13.17					\$22.02	\$9.30	3.00%	\$26.96	\$14.37				
Carpenter-Multi Family Condiminiums						\$23.20	\$8.90									
Carpenter-Single Family Homes & detached condominiums						\$20.67	\$8.56									
Oceana	MI 58	\$7.25	\$0.00			\$7.48	\$0.00	\$7.25	\$0.00	0.00%	\$11.40	\$2.25				
Ogemaw																
Ontonagon	MI 26	\$9.67	\$0.00			\$15.93	\$4.00	\$26.19	\$15.74	0.00%	\$15.19	\$4.41	\$24.28	\$18.00	\$16.78	\$9.67
Osceola	MI 53	\$7.25	\$0.00			\$7.25	\$0.00	\$7.25	\$0.00	0.00%	\$9.11	\$0.00				
Oscoda	MI 22	\$7.25	\$0.00			\$7.25	\$0.00	\$7.80	\$1.05	3.10%	\$15.12	2 \$1.87				
Otsego	MI 38	\$7.25	\$0.00			\$7.25	\$0.00	\$7.25	\$0.00	0.00%	\$7.25	\$0.00				
Ottawa	MI 15	\$12.31	\$4.62			\$14.29	\$3.33	\$20.15	\$5.89	18.00%	\$29.26	\$17.02	\$12.42	\$0.00	\$12.42	\$0.00
Batt Insulation				\$11.00	\$2.53											

MICHIGAN April 30, 2010 County / Borough														-Pipe		
		Labo	orer	Batt, E Foam In (Insul Carpe	sulator lator,	Carpe		Electrician ho	(% FB is 9	% of the	Plum	ber	Instal (HV Techr Plun Pipe	AC nician, nber,	Installati Techi	C-Duct on (HVAC nician, tal Worker)
	WD#	Wage	Fringe	Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	Wage	Fringe	Wage	Fringe
Blown Insulation				\$8.86	\$0.00											
Presque Isle	MI 22	\$7.25	\$0.00			\$7.25	\$0.00	\$7.80	\$1.05	3.10%	\$14.51	\$1.25				
Roscommon	MI 54	\$7.25	\$0.00	\$8.00	\$0.00	\$8.65	\$0.00	\$8.50	\$0.00	0.00%	\$11.00	\$0.00				
Saginaw	MI 86	\$12.31	\$4.62	\$11.00	\$2.53	\$14.59	\$3.33	\$20.83	\$5.35	11.00%	\$22.79	\$14.59	\$12.42	\$0.00	\$12.42	\$0.00
Batt Insulation				\$11.00	\$2.53											
Blown Insulation				\$8.86	\$0.00											
St. Clair	MI 88	\$19.21	\$10.95			\$23.20	\$8.90	\$22.02	\$9.30	3.00%	\$26.96	\$14.37				
St. Joseph	MI 9	\$7.25	\$0.00	\$8.25	\$0.00	\$8.72	\$0.00	\$11.43	\$0.00	0.00%	\$11.99	\$0.00				
Sanilac	MI 44	\$7.25	\$0.51			\$8.24	\$0.00	\$7.50	\$0.00	0.00%	\$8.67	\$1.00				
Schoolcraft	MI 23	\$9.67	\$0.00			\$15.93	\$4.00	\$29.69	\$13.45	4.00%	\$15.19	\$4.41	\$24.28	\$18.00	\$16.78	\$9.67
Shiawassee	MI 87	\$19.21	\$10.95			\$25.64	\$12.87				\$24.05	\$17.35				
Electrician - Excludes Perry and Woodhull								\$24.54	\$5.35	15.00%						
Electrician - Perry and Woodhull								\$22.00	\$9.21	0.00%						

	Labo	orer	Foam In (Insu	sulator lator,	Carpe				% of the		nber	(HV Techr Plun	AC nician, nber,	Installation Techi	C-Duct on (HVAC nician, al Worker)
WD#	Wage	Fringe	Wage	Fringe	Wage	Fringe	Wage	Fringe	%	Wage	Fringe	Wage	Fringe	Wage	Fringe
MI 62	\$7.25	\$0.00	\$7.25	\$0.00	\$7.25	\$0.00	\$8.68	\$0.00	0.00%	\$7.2	5 \$0.00				
MI 50	\$12.31	\$4.62			\$14.29	\$3.33	\$20.27	\$5.35	8.00%	\$22.8	8 \$11.85	\$12.42	\$0.00	\$12.42	\$0.00
			\$11.00	\$2.53											
			\$8.86	\$0.00											
MI 13	\$12.31	\$4.62			\$14.29	\$3.33				\$36.4	9 \$18.05	\$12.42	\$0.00	\$12.42	\$0.00
			\$11.00	\$2.53											
			\$8.86	\$0.00											
MI 62	\$25.54	\$13.17					\$22.02	\$9.30	3.00%	\$26.9	6 <sub></sub> \$14.37				
					\$23.20	\$8.90									
					\$20.67	\$8.56									
MI 54	\$7.25	\$0.00	\$8.00	\$0.00	\$8.65	\$0.00	\$8.50	\$0.00	0.00%	\$11.0	0 \$0.00				
	MI 62 MI 13 MI 62	MI 62 \$7.25 MI 13 \$12.31 MI 62 \$25.54	MI 62 \$7.25 \$0.00  MI 50 \$12.31 \$4.62  MI 13 \$12.31 \$4.62  MI 62 \$25.54 \$13.17	MI 62 \$7.25 \$0.00 \$7.25  MI 13 \$12.31 \$4.62  MI 62 \$25.54 \$13.17	MI 62 \$7.25 \$0.00 \$7.25 \$0.00  MI 50 \$12.31 \$4.62 \$11.00 \$2.53  MI 13 \$12.31 \$4.62 \$11.00 \$2.53  MI 62 \$25.54 \$13.17	Note   Carpender   Carpender	No	Note   Carpenter   Carpenter	MI 62   \$25.54   \$13.17	Note   Carpenter   Carpenter	No content   Foam Insulator, Carpenter   Carpenter	Note   Carpenter   Carpenter	Batt, Blown, Foam Insulator (Insulator, Carpenter)   Carpenter   Electrician (% FB is % of the hourly rate)   Plumber   Plumber   Plum Pipel	No.   Find   Found   Found	Batt, Blown, Foam Insulator (Insulator)   Carpenter   Electrician (% FB is % of the hourly rate)   HyAC Technician, Plumber, Pl